



We are a community of Christ followers known as Bethel Presbyterian Church who desire to find the individual God has called to be our next Senior Pastor.

Who We Are

Bethel Presbyterian is a vibrant and growing church attracting and involving people of all ages who seek to grow in faith and service to Jesus Christ. Our congregation spans generations and life-long members serve alongside newer ones. Founded in 1828, Bethel is one of the principal churches in North Mecklenburg County. We are located in a flourishing, lakeside community, 10 minutes from Davidson College and 30 minutes north of Charlotte. An incredible, dedicated staff works within our facility but our focus, as evidenced by our budget, is outside our walls, on missions and outreach. We are diverse in age, background and income, yet share a strong, Bible-based, conservative faith following Jesus Christ as Lord and Savior.

| Bethel Presbyterian Church Demographic and Attendance Information |
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| Congregation Size: 670 |
| Ages: 0-12 (138), 13-18 (54), 19-29 (89), 30-39 (72), 40-49 (83), 50-65 (147), 65+ (206) |
| Average Worship Attendance: 460 |
| Average Sunday School Attendance: 150 |
| Ethnic Composition: 99% Caucasian, 1% African American |
| Number of Staff: 8 |
| Curriculum Includes: Buzz, Dwell, Dive, Present Word, Beth Moore, Priscilla Shirer, Disciple, RightNow Media |
| ECO Presbytery: East Central |
| Community Type: Suburban |

*Data gathered from BPC Ministry Information Form 2/23/15

What We Believe

At Bethel Presbyterian Church, we believe in Jesus Christ alone as Lord of all and the sole way to salvation. We believe the Bible is the triune God's revealed Word, the church's only infallible rule of faith and life. We believe God's people are called to holiness in all aspects of life, and we honor the sanctity of marriage between one man and one woman, the only relationship within which sexual activity is appropriate. We strive to love people where they are, living out our beliefs by example to our children, community and beyond. We believe in honoring God in all that we do, and spreading the story of His gift of salvation provided through Christ's life, death and resurrection. We are a joyful, redeemed people, saved by grace, and eager to share our faith with others.

Our Vision

The vision of Bethel Presbyterian Church is to reflect the love and truth of Jesus Christ to transform lives. We do this by worshiping the living God, teaching the truth of Scripture, caring for others and serving with the compassion of Christ – all to the glory of God.

How We Carry Out Our Vision

WE WORSHIP

On Sunday mornings we offer two worship services. Our overall style and surroundings are traditional, although our 9:00am blended service has a more contemporary feel, including music led by a worship team of vocalists and instrumentalists. Both services include Scripture readings, prayer, creeds, and a lively children's message related to the scripture-based sermon. Our 11:00am service is a traditional service with a full choir, traditional hymns and responsive readings. Both services have Junior Worship for children in grades K-2 and childcare for younger ones. Our Cherub Choir consists of preschool aged children and Spirit Singers of elementary aged kids. We are also frequently blessed by special musical guests from our congregation and the community.

WE TEACH

Bethel has many experienced Bible teachers of all ages. Our Sunday School hour takes place at 10:00am with five adult classes and seven classes for children as well as middle and high school classes. Childcare for infants is also available at this time. Our Sunday Night Ignite program typically includes three adult classes as well as children and youth programs. Life Groups and Women's Circles meet throughout the month to study God's Word, serve and encourage each other. The women also host a Tuesday morning Bible study open to the community. Each summer our congregation hosts a fun-filled Vacation Bible School for 100 children within our congregation and the community. Our children also have educational opportunities with communion and confirmation classes. Bethel Weekday Preschool has been operating for over 20 years and currently 80 kids ages 2-5 are prepared for Kindergarten and taught about Christ's love. We are also fortunate to have annual retreats for married couples, women, and men that have experienced great participation for many years.

WE CARE

Whether someone is experiencing a time of joy or a time of sadness, Bethel members have a special way of surrounding one another with warmth, caring gestures and incredible support. From the infants cared for in the nursery, to our seniors group (the Ramblers) and every age in between, we're a family. Many gatherings foster fellowship including Sunday night dinners, Lunch Bunch for women, youth activities, Young Adult gatherings and seasonal community events such as an Easter Egg Hunt, Halloween Trunk or Treat and a Family Advent Celebration. We are blessed with a Parish Nurse and our Health Ministries include Grief Share and Alzheimer's Caregiver Support. Cooking for Christ provides meals and our Card Ministry, Angel Ministry, Boy Scout Troop and College Mouse program are just a few other ways members support one another and the community. Most importantly, we pray. Our prayer room is staffed each Sunday by volunteers and Bethel's youth have constructed their own prayer room. Our men meet monthly for a prayer breakfast. Many members receive prayer requests by email, which are often sent out multiple times a day.

WE SERVE

Throughout the year there are numerous service opportunities at Bethel including a winter coat drive, Operation Christmas Child, collections for Loaves and Fishes, the children's own 10 Cents a Meal offering, sewing, knitting and quilting ministries. Projects especially close to our hearts include hosting our homeless guests through Room in the Inn each Saturday night during the winter. Recently we had the privilege of completing our seventh Habitat for Humanity House. We also look forward to our annual mission trip to Haiti where we staff a medical clinic and perform construction work. Our youth participate in additional mission trips both foreign and domestic. We are well known in the community for our fall BBQ and Silent Auction from which all profits are donated to a charity. Over the past three years, more than \$170,000 has been donated to a local home for children. Hundreds of Bethel volunteers and community support make this a great success.

What Our Challenges Are

Some current opportunities for improvement at Bethel include:

- the use of, and lack of, space in our facility
- improving member involvement
- modifying worship service formats and music
- keeping our youth plugged-in
- intergenerational engagement
- maximizing our opportunity to minister to our preschool families

The Purpose of the Senior Pastor Position

The Senior Pastor will serve as leader of our congregation by encouraging us to grow closer to Jesus Christ in our everyday lives, and to bear witness to the Good News of the Bible. The Senior Pastor will be head of staff, responsible for nurturing employees' development, and will also be responsible for the spiritual life of the congregation, including worship, teaching, administration, and pastoral care.

The Qualities of the Senior Pastor

We will be guided by God to call a pastor whom He has chosen to lead and serve with us. We believe this pastor will have a joyful heart, conservative theological beliefs, and will easily profess faith in Jesus alone as Lord and Savior, as well as in the Bible as the infallible, inspired Word of God. We believe that God has selected for Bethel an energetic pastor with a passion for service alongside us. This pastor will honor Bethel's past and be excited about Bethel's future. Our pastor will love and pray for the church family and warmly accept the reciprocal support of members. A sense of humor will be among the many tools this pastor will use to lead, teach, challenge and encourage us. We believe God has chosen for us a pastor whose engaging leadership style will inspire and organize us for service to others. This pastor will be warm, gracious and approachable, possess humble and compassionate listening skills, and provide wise and Spirit-filled counsel.

The Responsibilities of the Senior Pastor

The Senior Pastor will encourage, guide and direct the individual and corporate spiritual development of the congregation. This individual will preach sermons that are grounded in Scripture and applicable to the everyday lives of our members and guests. These sermons will help us interpret God's will for our lives. The Senior Pastor will plan and lead regular and special corporate worship services in a way that is sensitive and non-judgmental. He/she will lead and develop the staff, elected officers, leaders, and the congregation in working together in the ministries to which God calls us. The Senior Pastor must be able to delegate when necessary and be prudent. He/she will evangelize and be a catalyst for our members' evangelism as we work in local outreach ministries and world-wide missions. The Senior Pastor will care for members, in their times of celebration and sorrow, in a pastoral manner, with openness, sensitivity, and compassion. This will include hospital and emergency visitation. He/she will provide pastoral counseling, referring when appropriate to more highly-trained professionals. The Senior Pastor will encourage and organize the church family in the ministries of compassion and care. He/she will encourage the appropriate stewardship of financial resources, time, and talents. He/she will also support fellowship within the church family. The Senior Pastor must be able to communicate clearly, verbally and non-verbally, in an ongoing manner, with staff, elected officers, leaders and the congregation in both matters of the spirit and the logistical matters of our work together.

Necessary Skills

- Administrative Leadership
- Community Involvement
- Corporate Worship and Sacraments
- Evangelism
- Involvement in Mission Beyond the Local Church
- Leadership of Staff and Volunteers
- Pastoral Care with an Empathetic Spirit
- Preaching
- Relationship Management
- Written and Oral Communication

Credentials and Experience

- Prior experience required as Head of Staff/Senior Pastor for a church of comparable size
- Advanced degree preferred

Compensation

Negotiable

Contact Information

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